



Environment, Social, Health and Safety Policies

China International Water & Electric Corp.(CWE),a wholly-owned subsidiary of China Communications Construction Group Company Limited (CCCC), has been engaging in international economic cooperation as the earliest Chinese state-owned enterprise in fields of water and hydropower industry, of which its predecessor traces back to the foreign aid agency under the Ministry of Water and Electric Power of P. R. China in the 1950s. Being ranked as an ENR TOP 250 International Contractor for 34 consecutive years and an ENR TOP 225 International Design Firm 26 consecutive years, CWE holds an AAA credit rating for Chinese enterprises and enjoys worldwide reputation as a highly regarded brand in fields of water and hydropower, new energy, and infrastructure.

Over the past 70 years, CWE has been dedicated to serving clients worldwide with more than 800 highquality greenfield development projects and contracting works in over 80 countries and regions, ranging from Asia and Africa to Europe and the Americas. As an active supporter of the Belt and Road Initiative, CWE has accomplished a large number of landmark projects in the host countries over the last decade in fields of water and hydropower, infrastructure, assets operation, environmental protection , and water services. Among which, there are projects given the China Construction Engineering Luban Prize, the National Labor Medal of Laos, and other prestigious awards, as well as projects appeared onbanknotes of the host countries. Its projects in Sudan, namely the Merowe Dam Project, the Roseires Dam Heightening Project, and the Dam Complex of Upper Atbara Project, have been highly praised as landmarks of China-Arab friendship, and its Turgusun Hydro power Project in Kazakhstan -a major strategic project, by Chinese President Xi Jinping in his signed articles. Such projects are also recognized as models for friendly cooperation between China and other countries and outstanding benchmarks of China's Construction.

With a vision for the future, CWE will adhere to its core values of people-oriented, client-centric, eco-friendly, innovation-driven, diverse and inclusive to become a world-class contractor for water, electric, and new clean energy works with global competitiveness in terms of technology, management, and quality, contributing wisdom and strength for the high-quality development along the Belt and Road and the building of a community with a shared future for mankind.



We comply with the laws and regulations of the People's Republic of China and the country/region where the business is located in terms of occupational health and safety, social and environmental management. Through excellent performance management, we will achieve the goal of respecting the community, protecting the natural environment directly affected by the project, and providing a safe and healthy working environment for our employees and partners.

Environment Policy



We are committed to protecting the environment in which we operate and take pride in conducting our business in a safe and responsible manner. We recognize and accept our responsibility to develop our resources with awareness of the environmental, economic feasibility needs, and expectations of stakeholders.

Our environmental policy statements and commitments are reflected in the following aspects:

- Integrate environmental integrity, social fairness and economic feasibility into our business process.
- Provide resources for employees to make environmentally sound decisions.
- Improve energy efficiency.
- Assess the potential environmental impacts of our activities and propose mitigation measures as appropriate.
- Conduct our operations in a manner intended to prevent pollution, conserve resources and deal responsibly with all environmental issues.
- Ensure preparedness with an effective emergency response program.
- Set environmental objectives and indicators to improve our performance.
- Respond to the concerns and opinions of stakeholders in a timely and open manner.
- Invite stakeholders to discuss the relationship between our business operation and its impact and the affected communities and environment, if necessary.
- Foster a green future by adhering to good international industrial practices to advance sustainable development and safeguarding biodiversity and mitigating greenhouse gas emissions.



Wan Qizhou

Board Chairman

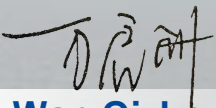
Social Policy



We are committed to carrying out our business under globally recognized social performance standards and respect the community environment, culture and customs in the region directly affected by the project. We build a legacy of trust by carrying out activities related to the environment and society and balance the economic feasibility of the project with community needs by implementing sustainable development.

Our commitment is based on the following principles of community relations:

- Carry out production and operation activities with high standards of personal integrity and moral behavior.
- Observe and respect the laws and regulations of the host country/region and the beliefs and values of the local community.
- Promote equal employment opportunities regardless of gender.
- Provide a way to openly exchange information, so that information can be clearly circulated among communities, affected parties and the Company.
- Communicate expectations regarding community relations to all our employees and partners. Implement corporate social responsibility plans that directly benefit local residents.
- Regularly review the effectiveness of the community responsibility plan.
- Adhere to good international industrial practices to ensure equal respect for all groups, including labor rights, women's rights, rights of indigenous peoples, and community rights.



Wan Qizhou
Board Chairman



Health policy



We are committed to the occupational health protection of employees in the working process, based on the principle and concept of "people-oriented, observing laws and regulations, and continuously ensuring the physical and mental health of all employees", aiming at "zero incidences of occupational diseases among employees", and constantly improving the ability to ensure employees' occupational health and safety by raising awareness, changing concepts, establishing methods and improving conditions.

Our commitment is reflected in the following aspects:

- Provide necessary health monitoring for employees, and establish and improve health monitoring files of employees on-the-job and off-the-job.
- Provide necessary resources to improve the working environment and conditions of employees.
- Provide necessary personal protective equipment for employees and supervise their proper use.
- Formulate the prevention and control plans of infectious disease to prevent and control from vaccination, environmental health control, case treatment, emergency disposal and other aspects.
- Strengthen the education and training of employees' occupational disease prevention skills and awareness.
- Formulate control measures by doing a good job in the identification and evaluation of occupational hazards and harmful factors in a timely and proper manner.
- Ensure that occupational hazard sites are announced to employees in a timely manner.
- All responsible persons are the first responsible person of occupational health from the grass-roots level to the core of organizational management leadership.



Wan Qizhou

Board Chairman

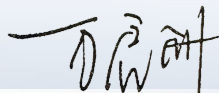
Safety Policy



We are committed to the safety protection of employees in the working process. "Zero death and zero injury" is our highest management goal. Adhering to the principle of "safety first, prevention first, comprehensive management", we use scientific methods to continuously improve working conditions, continuously carry out a risk assessment and dynamic control through the standardization construction of work safety and the operation of occupational health and safety management system, and gradually improve the safety management ability and safety awareness and risk avoidance ability of employees.

Our commitment is based on the following safety principles:

- All responsible persons are the first responsible person of work safety from the grass-roots level to the core of organizational management leadership.
- Provide necessary resources for the establishment and implementation of relevant safety management systems in the production process.
- Provide safe working conditions for employees.
- Provide necessary personal protective equipment for employees and supervise their proper use.
- Strengthen the education and training of employees' safety protection awareness and skills.
- Formulate control measures by doing a good job in the identification and evaluation of hazard sources in a timely and proper manner.
- Guarantee the rights of employees, such as the right to refuse orders against the operational rules, the right to be informed, the right to make suggestions and other legal rights and interests.
- Investigate and handle all accidents in a timely, correct and reasonable manner, and formulate rectification measures to prevent recurrence of accidents.
- Ensure that the severity index of million man-hour loss is lower than that of the average index of the host country/region.



Wan Qizhou

Board Chairman

